

Co-ordination Committee of
BSNL Employees Union (BSNLEU)
All India BSNL DoT Pensioners Association (AIBDPA)
BSNL Casual and Contract Workers Federation (BSNLCCWF)

Dated: 10.03.2022

Memorandum

To,

The General Manager / Chief General Manager.

Sir,

The Co-ordination Committee of BSNL Employees Union (BSNLEU), All India BSNL DoT Pensioners Association (AIBDPA) and BSNL Casual and Contract Workers Federation (BSNLCCWF) have organised a black badge wearing demonstration today the 10-03-2022, expressing our serious concern regarding the non-settlement of the burning issues of the employees, pensioners and contract workers. We also submit the following memorandum, seeking immediate settlement of the burning problems.

(1) *Immediate payment of IDA arrears to the Non-Executives.*

It is already 12 months since the Hon'ble Kerala High Court directed the CMD BSNL to pay the IDA increase to the Non-Executives of BSNL, that have become due w.e.f. 01.10.2020. Further, it is already 6 months, since the DPE notified the IDA increase w.e.f. 01.10.2020, 01.01.2021 and 01.04.2021. However, the BSNL Management is deliberately delaying payment of the frozen IDA arrears to the Non-Executives. The Management is taking revenge and not paying the IDA arrears, since BSNLEU took the matter to the Hon'ble Kerala High Court, against the freezing of the IDA. It is hereby demanded that the IDA arrears of the Non-Executives should be paid without further delay.

(2) *Immediate payment of the pending medical bills of BSNL pensioners.*

Blatant discrimination is being shown to the BSNL pensioners, by the BSNL Management, in the matter of payment of medical bills. The Management is intentionally delaying the payment of medical bills to the retired employees, with the view to force them to leave the BSNL MRS and migrate to the CGHS. Similarly, payment of Medical Allowance to the retired employees has also been stopped. The BSNL Management should bear in mind that, the BSNL pensioners have also immensely contributed to the growth and development of BSNL. Hence, it is demanded that, the pending medical bills of the pensioners should be paid without further delay. Further, payment of medical allowance should also be restored retrospectively.

(3) *Do not discriminate the Non-Executives in the matter of promotion.*

The BSNL Management is treating the Non-Executives with stepmotherly attitude, in the matter of promotion. The Management is conducting eye-wash JTO LICE and JE LICE after abolishing maximum of the promotional posts of the Non-Executive cadres. Further, an unrealistic condition is being imposed in the JAO RR, which warrants 5 years of service in the NE-9 pay scale for appearing in the JAO LICE. In the case of Executives, promotions have been given taking into account the posts that existed as on 31.01.2020. In the similar manner, all the LICEs of the Non-Executives should be conducted, taking into account the posts that existed as on 31.01.2020.

(4) *Immediately pay wage arrears of the contract workers.*

Management is not paying the wage arrears of the contract workers. In many places, wages are not paid to the contract workers even up to 18 months. The Management cannot escape from it's liability of paying this wage arrears, by citing the stressed financial condition of the Company. This is because, the wages of the contract workers, working under the SLA based outsourcing, is being paid without delay. The CMD BSNL is wantonly delaying payment of the wage arrears of the contract workers. Hence, it is demanded that the Management should immediately pay the wage arrears of the contract workers without any further delay.

Yours sincerely,